



KUNUWANIMANO CHILD AND FAMILY SERVICES

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

RESOURCE LEAD

POSITION: RESOURCE LEAD (Non-Union Position)
COMPETITION: 19-53
LOCATION: All district, ON (Cochrane, Timmins, Chapleau, New Liskeard, Kapuskasing, Kirkland Lake, Constance Lake First Nation)
STATUS: Contract (up to 12 months)
CLOSING DATE: August 21, 2019 @4:30pm

JOB SUMMARY: Under the direction of a Program Manager, the Resource Lead will ensure service delivery of the Alternative Care program in accordance to the Foster Care Licensing Standards within the Agency's jurisdiction and are responsible for the training of First Nation Alternative Care providers within the Agency's eleven (11) member First Nation communities, and the ability to ensure the appropriate placement of children in these homes.

REQUIRED QUALIFICATIONS:

- Completion of MSW/BSW, (Native Specialty preferred) or Diploma or Certificate in Child Care and/or Social Services may also be considered;
- The following Certificates would be considered definite assets: 1) Ontario Looking After Children (ONLAC); 2) "New Hire" Module Training; and PRIDE and SAFE Modules;
- Two (2) years of previous supervisory experience within a social service context;
- Experience in working with culturally appropriate service models for First Nations People.

KEY RESPONSIBILITIES:

- Ensure the provision of fair, equitable, respectful and culturally relevant services to First Nations children and families, consistent with the vision, mission and values of Kunuwanimano;
- adherence to the Agency's Alternative Care policies and procedures;
- Develop a network complement of Alternative Care providers within the eleven (11) member First Nation communities and Agency's jurisdiction;
- Ensure that Recruitment, selection, training and support for Alternative Care providers and families within the Kunuwanimano Child & Family Services catchment area is being completed;
- Ensure the consistent adherence to an agency protocol for the placement of a child(ren) in care placements;
- Evaluate the quality and effectiveness of each Alternative Care placement;
- Assess and recommend financial requests from Alternative Care providers;
- Maintain records and produce program reports as per licensing standards;
- Oversee and contact staff meetings, seminars and training sessions as required by the agency,
- Provide regular ongoing support to the AC team and supervisors
- Perform other duties as required

We offer competitive benefits, compensation packages, OMERS pension plan and opportunities for professional development.

Please refer to our website: www.kunuwanimano.com for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to HR@kunuwanimano.com or by mail to:

Kunuwanimano Child and Family Services,
38 Pine St N, Unit 120,
Timmins, ON
P4N 6K6

Please note that preference will be given to qualified First Nations and Aboriginal applicants. Please self-identify. We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.

Thank you for your interest in our Agency. Only those considered for an interview will be contacted.